

AMENDMENT TO RULES
COMMITTEE PRINT 119-8
OFFERED BY MS. LEE OF NEVADA

At the end of subtitle B of title VI, insert the following new section:

1 **SEC. 6___ . PILOT PROGRAM ON IMPROVING RETENTION OF**
2 **MEMBERS WITH DEGREES IN THEIR FIELDS**
3 **OF SPECIALTY.**

4 (a) IN GENERAL.—The Secretary of Defense shall es-
5 tablish a pilot program to assess the feasibility and advis-
6 ability of paying incentive pay to certain enlisted members
7 of the Armed Forces with degrees in their fields of spe-
8 cialty to improve the retention of such members.

9 (b) PAYMENT OF INCENTIVE PAY.—Under the pilot
10 program required by subsection (a), the Secretary con-
11 cerned may pay monthly incentive pay to a member of the
12 Armed Forces who—

13 (1) is an enlisted member;

14 (2) has less than 4 years of service in the
15 Armed Forces;

16 (3) has a degree in the member's field of spe-
17 cialty, as determined by the Secretary concerned;

18 and

1 (4) commits to reenlisting.

2 (c) TERMINATION.—The pilot program required by
3 subsection (a) shall terminate on the date that is 5 years
4 after the date of the enactment of this section.

5 (d) REPORT REQUIRED.—After the termination
6 under subsection (c) of the pilot program required by sub-
7 section (a), the Secretary shall submit to the congressional
8 defense committees a report on the effectiveness of the
9 pilot program in retaining highly qualified members that
10 includes an assessment of—

11 (1) the effect of the pilot program on retention
12 rates;

13 (2) satisfaction of members with the pilot pro-
14 gram; and

15 (3) the overall cost-effectiveness of the pilot
16 program.

17 (e) SECRETARY CONCERNED DEFINED.—In this sec-
18 tion, the term “Secretary concerned” has the meaning
19 given that term in section 101 of title 10, United States
20 Code.

